

# The Board



**1. Tim Eggar**  
Non-Executive Chairman, 59  
Appointment date: 1 May 2011

**Committee membership**  
Chairman of the Nomination Committee and a member of the Remuneration Committee.

**Background and relevant experience**  
Tim Eggar had a distinguished parliamentary career from 1979 to 1997 which included the key Government appointment of Minister for Energy from 1992 to 1996. He has extensive international experience including being Global Head of Integrated Energy Corporate Finance at ABN AMRO, Chief Executive of Monument Oil and Gas, Chairman of Harrison Lovegrove and Chairman of Indago Petroleum.

**Additional appointments**  
Tim Eggar is currently Chairman of Nitel Solar Ltd, 3 Legs Resources plc, the Russo-British Chamber of Commerce and Trent Consulting Ltd. He is also a Non-Executive Director of SoyuzNeftegaz and TAG Energy Solutions Limited, and a member of the Strategic Advisory Board of Braemar Energy Ventures.

**2. Sean O'Connor**  
Former Non-Executive Chairman, 62  
Appointment date: 1 April 2007  
Retirement date: 30 April 2011

**Committee membership**  
Formerly chairman of the Nomination Committee and a member of the Remuneration Committee.

**Background and relevant experience**  
Sean O'Connor was a marketing and advertising executive until 1989 when he founded and chaired the Stoves Group plc and later MediaKey plc, Applied Energy Holdings Limited and Babel Media Limited.

**Additional appointments**  
Sean O'Connor is currently Chairman of Springboard Urban Limited and a Non-Executive Director of Sportingbet plc, Graphite Enterprise Trust plc, Crow TV Limited and Escape Studios Limited.



**3. Martin K May**  
Chief Executive, 57  
Appointment date: 11 October 2002

**Committee membership**  
Member of the Nomination Committee.

**Background and relevant experience**  
Martin K May was appointed as interim Chief Executive in June 2002 and became Executive Chairman of Cape plc in June 2003, a role that he relinquished on becoming Chief Executive in 2006. Since July 2006 Martin K May has worked with the senior management team to drive forward performance in different areas within the Cape Group and ensure that each region maximises the opportunities provided and consolidates its international footprint within the market. He is a Fellow of the Institute of Chartered Management Accountants and was a founder member of the Institute for Turnaround Practitioners.

**Additional appointments**  
Martin K May has no external appointments.

**4. Richard Bingham**  
Chief Financial Officer, 48  
Appointment date: 1 June 2008

**Committee membership**  
None.

**Background and relevant experience**  
Richard Bingham was appointed Chief Financial Officer (CFO) in June 2008. With a background in reorganisation and restructuring, he has previously held executive and non-executive roles at several public and privately owned companies as well as that of CFO of a national law firm. Prior to this, Richard Bingham spent several years in professional practice with PricewaterhouseCoopers.

**Additional appointments**  
Richard Bingham has no external appointments.



**5. David McManus**  
Non-Executive Director, 57  
Appointment date: 3 November 2004

**Committee membership**  
Chairman of the Remuneration Committee and a member of the Audit and Nomination Committees.

**Background and relevant experience**  
David McManus was appointed as a Non-Executive Director in 2004 and served as Non-Executive Chairman between 2006 and 2008. David McManus is currently Executive Vice President of Pioneer Natural Resources, a US listed oil and gas company, with responsibility for International Operations, and a Non-Executive Director of Rockhopper Exploration plc. Prior to these appointments he was also Executive Vice President with BG Group where he was responsible for developing technical and commercial capabilities within the Company and directing assets in the Eastern Hemisphere. Previously David McManus was President of ARCO Europe until ARCO's merger with BP in 2000.

**Additional appointments**  
David McManus is currently Executive Vice President of Pioneer Natural Resources and a Non-Executive Director of Rockhopper Exploration plc.

**6. Michael Merton**  
Non-Executive Director, 59  
Appointment date: 10 January 2011

**Committee membership 2011 onwards**  
Chairman of the Audit Committee and a member of the Remuneration and Nomination Committees.

**Background and relevant experience**  
Michael Merton is a Chartered Accountant with significant experience in the international resources industry, having spent the majority of his executive career at Rio Tinto, where he held senior operational roles around the world, including Head of Global Business Services from 2005 to 2009, and was a member of the Executive Committee.

**Additional appointments**  
Michael Merton is currently a Non-Executive Director of BlackRock Commodities Income Investment Trust plc, a trustee of the Rio Tinto Pension Fund and the HALO Trust, and Chairman of the J Sainsbury Pension Scheme.