

# Gender Pay Gap Report 2016 - 2017

Motherwell Bridge Ltd.



Gender pay gap reporting requires employers with 250 or more employees to publish statutory calculations every year showing how large the pay gap is between their male and female employees.

Difference in mean hourly pay	22.1%
Difference in median hourly rate of pay	46.1%
Difference in mean bonus pay	100%
Difference in median bonus pay	100%

## Percentage of employees who receive bonus pay

Male	42.4%
Female	0%

## Employees by pay quartile

	Male	Female
Upper quartile	96.8%	3.2%
Upper middle quartile	100%	0%
Lower middle quartile	100%	0%
Lower quartile	85.9%	14.1%

Person responsible: **Barbara Wilson, HR Director**

Number of employees: **250 to 499**

Motherwell Bridge Ltd.  
Drayton Hall Church Road, West Drayton,  
Middlesex, England, UB7 7PS  
[www.capeplc.com](http://www.capeplc.com)